

## ENVIRONMENTAL POLICY STATEMENT

We, Andrews Fasteners Limited, hereby make the following statement.

In all our activities, working practices and business relationships, we will continuously work towards protecting, conserving, and enhancing all aspects of the environment both at local and global levels.



### To strive towards this goal, we will:

1. Meet all the necessary and regulatory requirements, as far as they relate to our business.
2. Keep abreast of environmental issues, and particularly those that are of direct relevance to our business.
3. Continue to raise the awareness of all employees, as to the effect of their actions on, and their responsibility to, the environment, by communication, discussion, and training.
4. Minimise our environmental impact by the operation of suitable minimization, recycling, and reduction schemes.
5. Manage our building(s) and site(s) in an environmentally sensitive manner.
6. Make use of, wherever practicable, best environmental practices when planning and developing new and existing operations.
7. Operate a thoughtful buying policy selecting, wherever practical, alternative products, materials and services which cause less damage to the environment.
8. Put in place the necessary management systems to instruct, control and monitor, to achieve our commitment.
9. The company works with the waste companies to ensure waste separated, re-used, recycled and the minimal amount land in landfill. Food waste is not currently covered by company activities and staff is encouraged to “take food waste home”.

The following document is available through the internal system, supported by Top Management, and communicated and understood by all Andrews Fasteners employees and interested parties.

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Michael Carey

General Manager